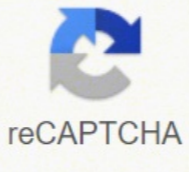


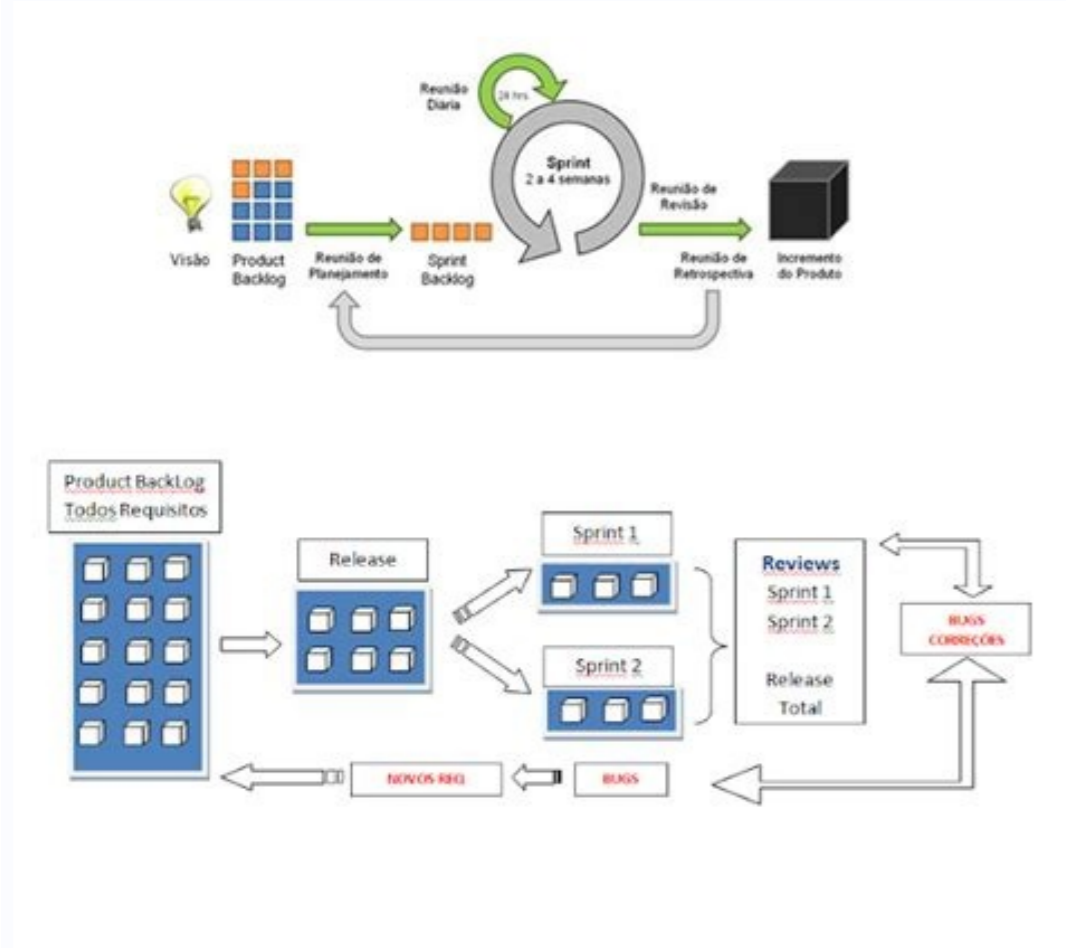


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Valerie Ayhan
Scrum Master

Personal Info
Phone: 336-301-2949
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LinkedIn: linkedin.com/in/valeriezayhan
Twitter: twitter.com/valeriezayhan

Skills
Agile planning
meeting facilitation
servant leadership
Agile coaching
interpersonal skills
collaboration
communication
time management

Certified Scrum Master with 3+ years of experience. Seeking to cut costs and raise efficiency at Sherwood-Brooks Tech. At Kolman Technology, managed 3 Scrum teams, raising revenue by \$1.2M per year and increasing ROI by 25%. Beat delivery times by 15%. Cut supply costs 18%.

Certificates
PSM 1
PMP

Experience
2017 - **Scrum Master**
2019 **Kolman Technology Inc.**
• Managed 3 Scrum teams. Collaborated with cross-functional teams to raise ROI by 25% in 1.5 years, increasing revenue by \$1.2M per year.
• Trained 4 Scrum Masters in Agile best practices.
• Scrum Master for 12 products. Beat delivery targets by 15%.
• Worked with vendors to slash inventory costs by 18%.
2016 - **Scrum Master**
2017 **Arendt Digital**
• Led 8-person team through creation of 10 projects with budgets over \$200,000.
• Created automation program that saved \$500,000.
• Drove new Lean idea system that implemented 250+ employee ideas per year.
• Boosted team velocity by 20%, slashing rework through Pokayoke.
2012 - **Additional Scrum Experience**
2016 **Various**
• Agile team software developer since 2013.
• Led 2 cross functional teams in development of 4 products.
• Assisted with logistics creation for 3 self-organizing development teams.
• Led 15 retrospective meetings that identified 5 recurring impediments.

Education
2008 - **BS Computer Science ASU**
2012
• Pursued a passion for Agile coursework.
• Created a senior software project with a Scrum team of 5 developers.
• Used Agile methodology to build a budgeting webapp.

Publications
Article on employee morale published in Agile for All
Spoke on making risks visible on the Agile in 3 Minutes podcast

Conferences
Agile 2019 – Spoke on panel about active user involvement.
Deliver: Agile 2017

Additional Activities
• Founder and leader of hiking group with 20+ members.
• Volunteer to foster 3 dogs per month to increase adoptability.

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